

## ANALYSIS OF LEADERSHIP STYLES IN THE ANTASARI KOREM 101 ENVIRONMENT

**Ari Aryanto**

Faculty of Economics and Business, Lambung Mangkurat University, Banjarmasin,  
Indonesia

Correspondent author email: [ariaryantobinkar@gmail.com](mailto:ariaryantobinkar@gmail.com)

**Ahmad**

Faculty of Economics and Business, Lambung Mangkurat University, Banjarmasin,  
Indonesia

Email : [ahmadalimbachri@gmail.com](mailto:ahmadalimbachri@gmail.com)

**M. Riza Firdaus**

Faculty of Economics and Business, Lambung Mangkurat University, Banjarmasin,  
Indonesia

Email : [rfirdaus@ulm.ac.id](mailto:rfirdaus@ulm.ac.id)

### Abstract

Leadership is the process of influencing organized group activities to achieve goals. The success and failure of a leader is determined by the nature and style of leadership in directing the dynamics. Group. Through the leadership style of a leader, he will transfer several values such as group emphasis, support from people/employees, tolerance to risk, wage criteria and etc. This article aims to analyze the leadership style in Korem 101 Antasari. The method used in this study is a qualitative descriptive method. Participants in this study are 5 Kodim Commanders in Korem 101 Antasari Banjarmasin who are determined using purposive sampling with the consideration that they have served as Kodim Commanders in Korem 101/Antasari with a term of office of more than 2 years. Data were collected through telephone interviews and analyzed using qualitative descriptive methods. Based on the research results, it can be concluded that the leadership style applied at Korem 101 Antasari Banjarmasin is a combination of Transformational, Strategic, Humanistic, humble, and Banjar culture-based leadership.

**Keywords:** Leadership Style, Transformational, Humanistic, Banjar Culture-Based

### 1. Introduction

Humans as members of an organization in carrying out work processes will be greatly influenced by different personalities, for example traits, attitudes, values, desires and interests and this will influence the leadership style and performance of the individuals they lead (Akpaprep, Jengre, and Mogre 2019). Leadership is an important aspect in achieving success in various fields of life, including in the military field (ROTC 2006).