

THE EFFECT OF WORK ENVIRONMENT AND TEACHER DIGITAL LITERACY ON THE QUALITY OF EDUCATION WITH TEACHER PERFORMANCE AS AN INTERVENING VARIABLE IN LOKHSUMAWE

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Abstract

The decline in the quality of education is largely caused by various factors, both internal and external. Therefore, an in-depth study is needed to find a solution to overcome this problem. Like this study will test whether there is an influence of the work environment and digital literacy of teachers on the quality of education with teacher performance as an intervening variable in Lokhsumawe. The collection of research data used a quantitative data approach with 150 samples in all State Senior High Schools (SMAN) in Lhoksumawe City. The results of the study showed that there was an influence of the Work Environment and Digital Literacy on teacher performance at Lhoksumawe City Senior High Schools. Furthermore, there was also an influence of the Work Environment, and Teacher Digital Literacy on the Quality of Education at Lhoksumawe City Senior High Schools. Likewise, there is an influence of Teacher Performance on the Quality of Education at Lhoksumawe City Senior High Schools, then there is an influence of the Work Environment and Digital Literacy on the Quality of Education through Teacher Performance at Lhoksumawe City Senior High Schools.

Keyword : Work Environment, Teacher Digital Literacy, Education Quality, Teacher Performance.

INTRODUCTION

Aceh Province has a strategic role in human resource development in Indonesia through the education sector. With schools spread across all districts and cities, Aceh is trying to increase access to education for the community, including in remote areas. The Aceh government has implemented various programs to encourage education participation rates, such as scholarship programs, school construction, and improving teacher quality (Purba et al., 2019). However, Aceh still faces challenges such as the gap in educational facilities between urban and rural areas, as well as a fairly high dropout rate, especially at the upper secondary level.

Lhokseumawe City, as one of the strategic cities in Aceh Province, has an important role in the development of quality human resources. The quality of education in this city is a determining factor in creating a competent and